Previous references

S 2-6 Ed

1907

(Education)

259-0

File No 257-86

Serial Nos 164

Later references

Edn 264-68

GENERAL AND REVENUE SECRETARIAT

Serial Nos 164

Part B for September 1907

SUBJECT

Increase of pay to Taluk & Hobli School masters.

---

1 To Dy Comm Tumkur no 6101 dt 5-1-07 forwards Rt subject re the above for subm of definite & detailed proposals

2 From DC no 8440/708 dt 11/17 States with certain observations that he will submit proposals on the subject

3 From DC no 9713/310 dt 26/6/07 submits proposals to increase the minimum pay of teachers to Rs 10 per mensem

4 To DC & Comptr no 2715-6 dt 23/9 Directs that the pay of the Hobli & Taluk School masters be increased to Rs 5 & 8 respectively & Rs 1 each with effect from 1-10-07

C 103/1907

GRS 11] 1906-07

GENERAL AND REVENUE SECRETARIAT
(Education)

NOTES

File No 259-06

FILE HEADING

Increase of pay to Taluk and Hobli School Masters

From

No	Dated	Received

Diary No	Enclosures	Spare Copies	Serial No

BRIEF ABSTRACT OF LETTER

	NOTES AND ORDERS
Sl 1 S	To the Dy Dir of Edn in Inspire No 6104 dt the 5th January 1907. Forwards R A Subject No 251 of 06 Regarding increase of pay to Taluk and Hobli School Masters for submission of definite & detailed proposals.

NOTES—First sheet

GPB—30 000— 0 3 0

G R S 12]
General and Revenue Secretariat

Govt File No 259 of 1907-08

Serial No 2

From the Dpl of Govt
No 8440/708 dt the 11th May 1907
States that he will shortly submit proposals for raising the minimum pay of qualified teachers to Rs 10 and adds that fixing grades for all teachers is not necessary as the Impl Govt have already done much more in the matter of grading Govt officers than the British or any other Govt in the other provinces of India

The Dpl's proposals for fixing the minimum pay of qualified teachers at Rs 10 will be awaited

Vern Asst
24/5/07

Ys Bz
27/5/07

P T O

NOTE—Contn sheet

GIB 50 000—17 3-07

OFFICE OF
THE INSPECTOR GENERAL OF EDUCATION
IN MYSORE

Bangal 25 June 1907

D 10731

My dear Mr Madhava Rao,

I will write officially tomorrow to Mr Balasundaram Iyer about the provision required for promoting teachers on less than 10 Rs to 15 Rs 10 In the meanwhile for your information I enclose two statements; one for the State Final Budget & the other

for the Village School Fund budget

In the State Fund Schools there are 574 teachers on 7 Rs, 61 teachers on Rs 8, and 3 teachers on Rs 9 To raise them pay to Rs 10 all round means a monthly increase of Rs 1856 or an annual increase of Rs 22,272 on the expenditure side of the budget

In the Village School Fund Schools, there are 1339 teachers on Rs 7 and 19 teachers on Rs 8

To raise their pay to Rs 10 would mean a monthly increase of Rs 4,055- or an yearly increase of Rs 48,660 on the expenditure side of the budget

The total increase in both budgets would be Rs 70,932 The Village School Fund receipts can not bear the increase of Rs 48,660 The whole amount required would have to come from the State Fund, the increase in the Village Fund Budget being treated as a grant-in-aid

from the State Fund

I have only to add that perhaps ~~xxxx~~ every one of the teachers getting less than Rs 10 need not be promoted to Rs 10, Those who have not passed or not been trained or who have not put in atleast four years' approved service if they be unpassed, may be left out at present, their promotion being given when they qualify themselves for it

Yours sincerely

H J Brabbin

V P Madhava Rao Esq C I E
Dewan

State Fund

Number of teachers drawing less than Rs 10

	Anglo-Vernacular Schools			Vernacular Schools					
Present pay – Rs	9	8	7	9	8	7	6	5-	
Bangalore		6	31	1	9	79			
Kolar		4	36		4	79			
Tumkur		6	33		4	36	x 1	x 1	Sewing master Mistress
Mysore	1	7	40		2	63			
Hassan		3	19		2	21			
Kadur		2	17		1	24			
Shimoga	1	5-	22		1	28			
Chitaldrug		3	32		2	14			
Total	2	36	230	1	25	344	1	1	
Increase on Expenditure per person	2	72	690	1	50	1032	4	5-	1856

Do per annum Rs 22,272

Total Number of Teachers on Rs 9 —— 3
—— 20 —— 8 61
—— 20 —— 7 574

Village School Fund

Number of Teachers drawing less than Rs 10

	Anglo Vernacular Schools		Taluk Branch Schools		Hobli Schools		
Present pay Rs	8	7	8	7	8	7	
Bangalore Dist	1	5		15		208	
Kolar				8		159	
Tumkur		3		28	2	159	
Mysore	2	11		30	3	241	
Hassan			3	16		84	
Kadur		3	1	5		48	
Shimoga			2	30	2	143	
Chitaldrug			1	8	2	135	
Total	3	22	7	140	9	1177	
Increase in Expenditure per mensem	6	66	14	420	18	3531	Rs 4055 per mensem Rs 48,660 per annum

Total Number of Teachers on Rs 8 —— 19

" on Rs 7 1339

574

1913

G-RS 13]

Routine Notes

[To be used only for notes requisitions etc not intended for permanent record]

D.O from Mr Bhabha
dy 25/6/57. to Dewan.

Sent to Asst Secy IV
If official report has
been rec'd. please
expedite submn.

We may increase
the pay of the teachers
by ~~annas~~ one rupee per month
this year, & similarly
next year & so on
till the pay of all
teachers reaches 10 Rs.
The increased cost
will thus be distributed
over ~~five~~ years & so
Please consider Mr
Bhabha's proposals

N B —Should ro t ne otes be wi tten on s all l] th t m t bc c l e l l] I ted on th s f n

GPB—30000-2-1-56

From the aspect also

27/6

Note also about the statement
that Wallace believed -

27/6

ISh
2767

G R S 12]
General and Revenue Secretariat

Edn File No 259 of 1906-07

Serial No 3

From the Dgl of Edn in Mysore
No 9713/810 dd 26/6/07

Submits proposals for raising the minimum pay of teachers to Rs 10 per mensem.

The following addl cost is involved by the proposal.

State Funds

Number of teachers and present pay	Amount Required for increasing the pay to Rs 10 p.m.
3-on Rs 9	Rs 3 per mensem
61 on Rs 8	" 122 - do -
574 on Rs 7	1722 - do -
638 Total addl cost	= Rs 1847 per mensem or 22164 per annum

N B

According to the Statement previously furnished by the Dgl with his DO dd 25/6/07 (Vide Supra), the total addl cost for State Fund Schools is Rs 1856 per mensem or 22272 per annum. The difference is due to the omission in the Statement dated with the official letter of the

(a little more 200)

Note—Contn sheet

G R S 12]
General and Revenue Secretariat

Edn File No 259 of 1906-07

Serial No

increases of pay required for 2 Sewing Masters now drawing Rs 6 to 5. Perhaps the Dgl now thinks that their pay need not be raised to Rs 10.

Village School Fund

Number of teachers and present pay —	Addl amount req for increasing the pay to Rs 10
19 teachers on Rs 8	Rs 38 per mensem
1339 do on Rs 7	" 4017
1358 Total	" 4055/ per mensem or Rs 48,660 per annum

Thus the total addl cost required for both the State Fund and Village Fund Schools is Rs 22,164 + 48,660 = Rs 70,824 per annum

The Dgl however is of opinion that for the present all passed and trained teachers may be promoted at once to Rs 10/ and that the unpassed and untrained teachers (399 in number) be promoted after at least 5 years approved service.

Mr Bhabha adds that the Village School Fund cannot bear the large addl cost and Recommends that it may be

Note—Contn sheet

G R S 12]
General and Revenue Secretariat

EJh File No 259 of 1906-07

Serial No

Sanctioned as a grant in aid from the State Funds on the principle that the State may contribute a grant equal to 50 per cent of the local resources for education It is not clear how far this principle should be applied to the present case Any how if Mr Bhabha's Recommendation is accepted for want of Resources to the Village School Funds the whole addl cost of Rs 70824 per annum will have to be met from the State Funds

If the pay of the teachers be Raised by one Rupee every year till they Reach Rs 10, the addl cost will be distributed as follows during the next 3 years -

years -	Addl cost involved.	Remarks -
1907-08-	Rs 23,952 ✓	For increasing the pay of 1996 teachers by 1 Rupee each -
1908-09	" 23,916 ✓	do - of 1993 teachers having Reached them pay of Rs 10 -
1909-1910 -	" 22,956 ✓	Do of 1913 teachers' do — 83 teachers having Reached the pay of Rs 10
Total	Rs 70824 ✓	

Please Submit for orders
Kmj 29/6/07

NOTE—Continue sheet

G R S 12]
General and Revenue Secretariat

Ext File No 259 of 1906-07

Serial No

Please note below the income & Expenditure of the Village School fund for 5 years ending 30th June 1906. & whether the abolition of Halat affects the future income of SS, to what extent

HB 29/6/07

HB
29/6

RSR
29 6 07

The following table gives the income and expenditure of the Village School Fund —

Years	Receipts -	Expenditure
1903-04	2,39,305	2,44,141
1904-05	2,63,895	2,51,182
1905-06	262273	2,44,084
1906-07 (9 months)	2,18,036	170310

In addition to the invested Surplus of 1,50,000, there was a closing balance of Rs 31222-11-4 at the end of 1905-06 to the credit of the Fund

By the abolition of Halat ~~and~~ or Sufrah, the income to the Village School Fund will be reduced by about Rs 5,000 but the 1st Br has proposed that this amount should be given as a grant

NOTE—Contn sheet

G R S 12]
General and Revenue Secretariat

Edn File No 259 of 1906-07

Serial No

in aid from State Funds for 5 years
This question is under consideration
Subd
Vom 8/7/07

This may be sent to the Financial Branch
JB
3/7/07

If the pay of all the teachers is raised to 10 Rs it would involve an (annual) recurring charge of 70824 Rs per annum The provision of such a large amount in the budget of this year appears to be out of the question

As an alternative the reform may be introduced gradually the pay of all the teachers in question being raised by one rupee per month this year The cost of this would be 1996 × 12 = 23952 Rs, this year.

Next year if a further increase of 1 Re is given to those whose pay is less than 10 Rs, the cost next year will be 23952+23916 or 47868 Rs

In the third year a further increase of 1 Re may be given & the charge will then come to 70824 Rs per year, in excess of the present cost

NOTE—Contn sheet

GPB—6 00 2 07

G R S 12]
General and Revenue
Secretariat

Edn File No. 257 of 1906

Serial No

Mr Bhacha reports that there are 399 unpassed & untrained teachers and in their case ~~the increase~~ need not perhaps be granted this year. If this view is adopted the increased cost this year will be (1996-399) X12 = 19164 Rs

CSB 4/7/07

Do Finl Secy)

H This Secy 12

Submitted to Financial Secy
KS 5/7/07

Secy 7-7-7

Mr I have no idea whether it is proposed to reduce the expr under some other head. Unless this is done it is not clear how the extra Rs 19164 can be found this year. Will not 8/8 per head do this year?

Please have this papers before Council meeting this afternoon Chr 8/7/07

Sub to General Secy 8/7/07

Secy 25/7/07

Please note the provision that has been tentatively made in the budget - ~~Workcharged~~ + ~~Estt~~ CSB 25/7
Also put up a brief note indicating the representations made in this subject in the R A from time to time

H X

Note—Contn. sheet

Asstt Secy for CI

PB—50 00 2-07 7 9 5/2/17

GRS 12]
General and Revenue
Secretariat

File No 259 of 1906-07

Serial No

To Bor II for noting the provision made in the Budget -

EB
31/7/07

H has Rs 141

Subd

A provision of Rs 22,000 has been allowed in the budget for 1907-08 on account of increased expenditure for the pay of teachers

Hmm 28/07

mr 287

II 9 9/10

Subd. for orders with a separate routine note

Hm 2/8/07

EB
4/8/07

The question of the inadequacy of the pay of lower School masters has been urged upon for consideration at almost every meeting of the Representative Assembly - In 1897-98 the minimum pay of Schoolmasters was raised from 5 to 7 But there has not been an adequate remedy at all & the representations have continued unabated - As seen from the

orders

K

NOTE—Continued

G11—10000 181

G R S 12]
General and Revenue Secretariat

Edn File No. 25-9 of 1906

Serial No

I-Q of Edn's figures there are 1913 teachers getting 7 Rs a month, 80 getting 8 Rs a month and 3 teachers on 9 Rs a month - The figures speak for themselves and it is unnecessary to say anything in support of a slight increase of pay.

On financial grounds, it is impossible to increase the pay of all of them to 10 Rs at once + for the present we may increase the pay of these teachers by one rupee per month, leaving further increase to depend on the state of the finances in succeeding years. The cost of such a measure will be 1996 × 11 = 21956
The provision of 22000 Rs made in the budget is thus adequate - + the measure may be sanctioned, with effect from 1st July - if effect is given from actual date of order then cost will be somewhat less

Consult Finl Secy & Submit to Govt. CSB 3/8/06

Council matter

H Govt No 153

To Branch II

JB 5/8/06

GIB—1000—9

G R S 12]
General and Revenue
Secretariat

File No 259 of 190

Serial No Submitted
K.S
7807

Of ale the teachers now in receipt of a pay of less than Rs 10, except the 399 unpassed and untrained men are to be given an increase of one Rupee each annual additional expenditure from State funds will be Rs 5490 and from the Village School fund Rs 13224 As the latter fund Cannot bear the additional expenditure it is proposed that Govt shd make a contribution to the fund of an amt Equal to the new charge imposed on it

The nature of this fund Seems to be responsible for claims for Compensating Grants-in-aid put forward whenever additional expenditure is thrown on it or its resources are adversely affected, as for instance by the abolition of the halat on Sirpaw The fund while its resources are quite inelastic is required to meet an expenditure which is ever expanding Its main source of revenue is the Cess and the

Serial No

practically stationary and in bad years affecting the main revenue, there is even a fall in this item. The other items of income are inconsiderable. A fund thus constituted can not be expected to provide for growing expenditure.

It seems to be the duty of District Boards to provide for the Educational needs of the areas subject to their authority and possibly, with the means of adding to their revenue at their disposal, these Boards may be better able to undertake local Educational expenditure than the Village School Fund. The adjustment of revenue to expenditure can only be done by an authority which has, in its power, to add to its resources and there is no such authority in respect of the Village School Fund.

There is not much scope for expansion | for

It is a point for consideration if District Boards may not be given their respective shares of cess revenue and asked to bear their Educational expenditure, Govt making general contributions to them only when the means at their disposal for

GPB—50 000 23 10 05

RS 121
General and Revenue Secretariat

Edn File No 259 of 1906

Serial No 3

adjusting revenue to expenditure prove inadequate—

Subd to Fin Secy

9/8/7

I Without any experience of the working of Dt Funds in this province I am unable to give an opinion on the general question raised by Auditor G of abolishing the Village school fund & distributing the receipts amongst the various Boards I cannot however conceive that the present Boards do not show much capacity for financial management, & I am not sure whether they may not be tempted to utilize the addl income to other purposes Besides I am inclined to treat this fund as one of the nature of general Revenues than a local fund, & the arrangements hitherto by which a share goes to the present, seem somewhat difficult to defend on strictly theoretical principles & certainly desirable in practice

According to the Comptroller's report, (a reference to which has caused some delay in the disposal of this case) the teachers are found as follows

	Rs 7	Rs 8	Rs 9
State Funds	568	62	3
Village School Fund	1335	18	
Total	1903	80	3

Altogether 1986 1986 The D-G shows 1996

Note—Contn sheet

GPB—40 000—1?.06

GRS 12]
General and Revenue Secretariat | File No of 190

Serial No

Provision has, to be made in the Budget Educational Budget for 633×11 as Rs 6963
As regards the teachers paid from the village School Fund, the addl charge will be Rs 14883
As increase of pay must be met from the same source as the pay itself, the amount is according to account-principles chargeable to the village School Fund -
I cannot advise that Govt should undertake the whole liability for the increase to the pay of the village School Fund teachers
So long as a separate ~~separate~~ account is kept of the Fund, according to the principles of account-classification it should bear the full charge for the pay of the teachers - just as for any other charges debitable to it - Relief may be given from State Funds of the Fund is really unable to bear all the necessary charges - Grants but such relief should not be regulated by the amount of any particular item of expenditure, but should be given after reference to the financial condition of the Fund This is because the Fund is not administered by a Local Board, but by Govt & is of the same nature as Land Rev
Applying the above principle to the Budget of the village School Fund for 1907-08 I would suggest that a portion at least of the charge for the current year viz Rs 14883, should be met by reducing the liberal provision for building grants - I have already noted that

NOTE—Contn sheet

GPB—40 000—1-5 06

GRS 12]
General and Revenue
Secretariat

Edn File No 259 of 1906

Serial No

a building grant should be given only if a certain proportion of the cost of the proposed building can be met by the villagers themselves. If this principle is adhered to, the building programme for future years will be less costly & consequently a larger proportion of the Fund's income will be available for improving the prospects of the teachers without causing too severe a strain on the general finances of the State.

Sanctioned (Dt 1907)
Dewan

The Village school fund is a separate fund only in name. For more reasons than one it is desirable that Govt should have full control over primary education in the State & in the present condition of Local Boards it would be a most retrograde step to hand over the executive control of Primary Edn in rural parts to the Boards. Even the premier municipalities in the State such as Bangalore & Mysore are unable to do much for education in those cities & it can hardly be expected that the Boards

Note—Contn sheet

GPB—40 000—1 5 06

GRS 12]
General and Revenue Secretariat

Edn File No of 190

Serial No

will be able to ~~devote~~ give adequate attention to Education

As regards building grants provided in the V.S 7° Budget, the grants are not made unless the village people come forward with contributions in ~~kind~~ materials or money. Most of the village schools are wretchedly housed & it is very undesirable to cut down the building grant as suggested by the Dist Secs

So far as the current year is concerned the full amount of the extra pay to teachers paid from the V.S Fund viz 14,883 Rs should be given as a grant to the Fund In future years the grant may be fixed on a consideration of the needs of the V.S Fund

1st Committee

CSB
2/7/8

Council matter
3845
28 8 1907

The inadvisability of having any school Teacher paid less than ten Rs per mensem is patent, and the need for reaching the ten Rupee standard is imperative

2 With an increase only one Rupee

NOTE—Contn sheet

GPB—40 000—1 06

Serial No

Rupee per month & those who are now drawing Rs 7, 8, & 9, the Cost would be about Rs 2000, and we make provision in the Budget for this small instalment of betterment - This instalment may therefore be ordered at once -

3 In what case, out of nearly 2000 teachers who now draw less than 10 Rs so many as 1913 would draw Rs 8 per mensem - still a large number receiving relief - If the proposal to abolish school fees be adopted (as I have urged on another file) we can afford to give these 1913 teachers an additional half a Rupee at once - This I would strongly recommend -

29 Aug 07

Dewan) 6117 30/8/07

Dewan's case

Please bring up before Council

Note—Contn sheet etc

GPB—40 000—12 5 06

Circulate to Govt C

Pay IV write also putting up draft order in the budget at once

31/8/07

229

22

R. S 12]
General and Revenue Secretariat

E&A File No 259 of 1906-07

Serial No

Draft-Sub-
3/9/07

3/9/07

2nd/3/9/07 seen The proposal to increase the miserable low pay drawn by village school teachers has my heartiest approval The 10 rupee standard should be reached in the course of 2 or 3 years In the meantime the first instalment of one rupee's increment may be sanctioned for the Current year

H W Lett
Member of Council
3/9/07

Confirmed
No 9E 1562
Sdn-130-07-8
8/3-10-07

NOTE—Continue sheet

G.I.B—50 0CC—

6238/79 07

25

Extract from the Proceedings of the 179th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 4th September 1907

I Subject - (Clause III of Schedule).
Increase of pay to Kboli School Masters

O P I N I O N

There are stated to be 1330 teachers in schools maintained from State Funds and the Village School Fund, on a pay of Rs.7, 8 and 9 The Council is of opinion that an increase of pay of one rupee per mensem may be sanctioned to these teachers so as to raise the rates to Rs.8, 9 and 10 per mensem The appended draft order on the subject may be approved

Sd V P Madhava Rao,
Dewan of Mysore

'Extract"

CS Balasundaramayya
Offg Secretary to Govt

Submitted to His Highness

K

The question of raising the pay of school masters to a minimum of Rs 10 per mensem has often engaged the attention of Government and representations on the subject have also been frequently made by the members of the Representative Assembly

There are at present 1986 schoolmasters whose pay is less than Rs 10 The great majority of them viz 1903 are paid only Rs 7 while 80 receive Rs 8 and the remaining 3 are given Rs 9

The inadequacy of such low pay, which is less than what many peons get, and the need for raising the pay of all schoolmasters to a minimum of Rs 10 have been generally recognized The total annual cost of raising the pay of all the 1986 teachers mentioned above to Rs 10 would be Rs 70,824 Our finances do not admit of the whole of this sum being found at once, but the Council are of opinion that as a first instalment of this much needed reform the pay of the teachers getting Rs 7, 8 and 9 may be at once raised to Rs 8, 9 and 10 respectively The cost of this

measure would be Rs 23 892 per annum The amount required for the remaining months of the current year would be proportionately less and can be met from the provision of Rs 20 000 made in the Budget

More than two-thirds of the teachers referred to are paid from the Village School Fund and only about one-third of their number are paid from State Funds The increase now proposed to be given will therefore fall both on the Village School Fund and the State Funds As however the Village School Fund is unable to bear this additional cost this year it is proposed to give the amount required as a grant-in-aid from the General Revenues

The draft order appended to the Council Resolution explains what is proposed to be done and may be approved

12/9/1980

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject

(129/1
219

Increase of pa to Hobli School Masters

226

Order

Approved

~~KRW~~

13/9/07

20~
15/9/07

Print + issue early

CSB
16/9

G R S 12]
General and Revenue Secretariat

Ed File No 259 of 1906-07

Serial No	
	Final proof of the order dibtd for approval of the Dwn before issue
	Addl 1907
	644 1907
	Prof passed by Lewan 1909
	Issue 1907
4	The Dy Sec and Comptroller no 2715-6 D 23/9/07 Directs that the pay of Taluk and Habla School masters who are now drawing less than Rs 10/ be raised by Re 1/ each with effect from 1st Oct 1907

Note—Contu Sheet

SUBJECT No 201

Increase of pay of Taluk and Hobli School Masters

Messrs. Akkarakanni Ranganatha Mukta Nagappa Ayyappa and Pattana Doddabalapur Rama Rao Muluru Taluk Ubra Guru Rao Turuvekere Taluk Abdul Khader Sahib Ikkere Municipality Bhadravati Channagiri Taluk Yaganna Subba Rao Sagara Taluk Vasal Timmappa Tirthahalli Taluk Hutchawadi Ramaiah Gubbi Taluk Lakshmiranasimhachar Chamarajanagar Taluk Subba Rao Hagadur Taluk Subba Rao Hosakote Taluk Hoskote C Subba Rao Hosakote Taluk V Raghavendra Nanjangud Taluk Purnaiah Mandya Taluk

Summary of discussion —The taluk and hobli schools are the chief centres of education in the State Young boys are at first sent to schools and there the foundation of their education is laid and they receive training there up to the 2nd or 3rd standard The pay of such school masters is less than that of Police Constables Higher pay to these has been advocated by many The Professors and Assistant Masters of Colleges and High Schools have been given grades The inspecting staff has been strengthened by the appointment with grades of Circle Inspectors Deputy and Assistant Deputy Inspectors of Schools The expenditure in the Education Department has increased tenfold during the last ten years But the condition of the unfortunate taluk and hobli school masters has not changed for the better The pay of these should therefore be increased the minimum being Rs 10 in any case and grades up to Rs 50 may also be fixed

The employment of a weeper for hobli school is also necessary

Reply of Government — An important subject Will receive early and favorable consideration

D 5593 Sub 05 '06

To The Inspr Genl of Edn. in Mysore

No 6104 dy 5-10-07
Edn(259-06)-T

Has the honor to forward the marginally noted Subject brought forward at the Pr A of 1906 and the Reply of Govt thereto for early consideration and Report — a number of detailed remarks — by order

Secretary.

GB 12/11/07

Ed 259 ob 1907 Sec 2

D 9512

Edn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

No 8440/708 Camp ~~Bangalore~~ Bandiapur 11th May 1907

From

H J BHABHA ESQ M A

Inspector General of Education in Mysore

To

K S Chandrasekhara Aiyar Esq B A B L

Secretary to the Government of H H the Maharaja

of Mysore General and Revenue Departments Bangalore

SIR

With reference to your docket No 6104 / Ed (209-06)-1 dated 6th January 1907 forwarding for submission de in te and detailed proposals Subject No 204 brought forward at the Representative Assembly of 1906 regarding the scale of pay to and gradation of sc col masters I have the honour to inform you that proposals for fixing the minimum pay of qualified teachers at Rs 10 will shortly be submitted As for grading teachers according to their educational qualifications, the Government of H H the Maharaja has done much more in that direction than the British or any other Government in the other Provinces of India It is impossible for any Government to guarantee a maximum pay to any of its servants, who must rise according to their merits after they have once entered Government service

I have the honour to be

Sir

Your most obedient servant

H J Bhabha

Inspector General

Urgent D10754 3

Edn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

9713 (Enc 2)
810

Bangalore 26th June 1907

From

H J BHABHA Esq

Inspector General of Education in Mysore

To

C S Balasundaram Iyer, Esqre B A,
Offg Secretary to the Govt of H H
the Maharaja of Mysore Revenue
and Revenue Dept, Bangalore

SIR,

With reference to subjects No 251 and the first part of Subject No 254 discussed at the last Representative Assembly and your docket No 11765/Edn dated 12th June 1907, I have the honour to inform you that in the State-Fund Schools there are at present 3 teachers on Rs 9, 61 teachers on Rs 8 and 574 teachers on Rs 7, and in the Village Fund Schools there are 19 teachers on Rs 8 and 1339 teachers on Rs 7 The provision required to raise the pay of all

teachers getting less than Rs 10 a month to Rs 10 a month will be for the State Fund Schools Rs 1847 a month or Rs 22,164 a year, and for the Village Fund Schools Rs 4055 a month or Rs 48,660 a year

22 164
48 660
70,824

2 I would submit that the promotion of all passed or trained men from Rs 7 to Rs 10 may take effect at once, and that only such of the unpassed and untrained teachers on Rs 7 may be promoted to Rs 10 as have put in at least five years' approved Service. It is not possible to inform Government at once how many of the unpassed and untrained teachers have put in at least five years' approved Service But the total number of unpassed and untrained teachers in the State Fund Schools is at present 143 and in Village Fund Schools 256

3 I fear the Village School Fund will not be able to afford the increased provision required, which will have to be sanctioned from the State Fund, on the principle that the State may

may Contribute a grant in-aid equal
to 50 per cent of the local resources for
education I enclose herewith two statements show
ing the number and pay of teachers in receipt of less than
Rs 10

I have the honour to be
Sir,
your most obedient Servant

H J Bhabha
Inspector General

State Fund.

C

Number of teachers receiving less than Rs 10 as pay

	Anglo Vernacular Schools				Vernacular Schools				
	Rs 9	Rs 8	Rs 7	Total	Rs 9	Rs 8	Rs 7	Total	
Bangalore District		6	31		1	9	79		
Kolar		4	36			4	79		
Tumkur "		6	33			4	36		
Mysore	1	7	40			2	63		
Hassan "		3	19			2	21		
Kadur "		2	17			1	24		
Chitaldrug "		3	32			2	14		
Shimoga "	1	5	22			1	28		
	2	36	230		1	25	344		
Increase in expenditure per mensem	2	72	690	764	1	50	1032	1083	Rs 1847 a month Rs 22 164 a year

Bangalore
26th June 1907

H.P. Shabha
Inspector General

Village School Fund

Number of Teachers receiving less than Rs 10

Districts	Anglo-Vernacular Schools		Taluk Board Schools		Hobli Schools		
	Rs 8	Rs 7	Rs 8	Rs 7	Rs 8	Rs 7	
Bangalore	1	5		15		208	
Kolar				8		159	
Tumkur		3		28	2	159	
Mysore	2	11		30	3	241	
Hassan			3	16		84	
Kadur		3	1	5		48	
Chitaldrug			1	8	2	135	
Shimoga			2	30	2	143	
Total	3	22	7	140	9	1177	
Increase in expenditure Rs	6	66	14	420	18	3531	Rs 4055 per mensem or Rs 48660 per annum

Total number of teachers on Rs 8 ——— 19

—— —— Do —— —— —— Rs 7 ——— 1339

Bangalore,
26th June 1907

H J Bhabha
Inspector General

Proceedings of the Government of His Highness the Maharaja of Mysore

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Read -

Correspondence ending with letter No 6713/E10 dated the 26th June 1907 from the Inspector General of Education in Mysore submitting proposals for raising the pay of teachers drawing less than Rs 10 per mensem to Rs 10

-o-o-o-o-o-

Order thereon No 27152-6 / Edn 259-06-4
Dated Bangalore, 23rd September 1907

The question of raising the pay of Taluk and Hobli School Masters has been long under the consideration of Government In 1897-98 the minimum pay of the teachers was raised from Rs 5 to Rs 7, but it has all along been felt that the increase given was insufficient to meet the requirements of the case The Inspector General of Education states that there are at present 1913 teachers on Rs 7, 80 on Rs 8 and 3 on Rs 9, both in the State and the Village Fund Schools, but the figures obtained from the Comptroller slightly differ ~~from~~ They give teachers, 1903 on Rs 7, 80 on Rs 8 and 3 on Rs 9 These 1986 teachers are distributed between the State and Village School Funds as shown below -

4/1899-1901 (Linked file) E

	No on Rs 7	No on Rs 8	No on Rs 9	Total
State Funds—	568	62	3	633
Village School Fund—	1335	18	-	1353
Total—	1903	80	3	1986

2 The Government of His Highness the Maharaja of Mysore are fully alive to the necessity of raising the pay of these teachers to a minimum of Rs 10 but financial considerations preclude full effect being given to the scheme The are pleased to direct that as a first instalment the pay of these 1963 teachers be raised by one rupee each with effect from the 1st October 1967 This arrangement will raise the minimum pay of teachers from Rs 7 to Rs 8 and the question of raising the minimum still higher will be considered when funds become available

3 The additional cost involved during the 9 months of the current year by the increase of pay above sanctioned is 1980 x 8 or Rs 15880 of which a sum of Rs 5064 is on account of teachers of State Fund Schools and Rs 10824 for Village School Fund teachers As the Village School Fund, however is not at present in a position to bear the additional cost viz , Rs 10,824 the same will be paid as a grant-in-aid from the General Revenues this year A provision of Rs 22 000 has already been made in the Educational State Fund Budget for the current year to meet the cost of the increase of pay to State Fund School teachers and for the grant to the Village School Fund towards the cost of increasing the pay of the Village Fund School teachers

1BB 1679

To Offg Secretary to Government
The I G of Education in Mysore
The Comptroller, Mysore Government

Floppies
2 for Mss issue
2 " Fml Branch
2 for Press Copy
made by
KMK & ML
16/9/67

Notes

not intended for permanent record]

Increase of pay to Hobe School Masters

The Dewan desires that the above may be printed & placed at the disposal of the press very early

Ker IV

14/9(0)

Please see the printed returned in a week's time urgently (before 18/9)

18/9

V D 9 8/16/9

Proceedings of the Government of His Highness the Maharaja of Mysore Local Fund and Sanitary (Education) dated 23rd September 1907

READ—

Correspondence ending with letter No 9713—810 dated the 26th June 1907 from the Inspector General of Education in Mysore submitting proposals for raising the pay of teachers drawing less than Rs 10 per mensem to Rs 10

No 2715 6—Ed 209 06 4 dated Bangalore 23rd September 1907

ORDER THEREON —The question of raising the pay of Taluk and Hobli School Masters has been long under the consideration of Government In 1897 98 and 1899 00 the minimum pay of the teachers was raised from Rs 5 to Rs 7 but it has all along been felt that the increase given was insufficient to meet the requirements of the case The Inspector General of Education states that there are at present 1 913 teachers on Rs 7 80 on Rs 8 and 3 on 1 9 both in the State and in the Village Fund Schools but the figures obtained from the Comptroller slightly differ They give 1 903 teachers on Rs 7 80 on Rs 8 and 3 on Rs 9 These 1 986 teachers are distributed between the State and Village School Funds as shown below —

	No on Rs 7	No on Rs 8	No on Rs 9	Total Rs.
State Funds	568	62	3	633
Village School Fund	1 335	18	0	1 353
Total	1 903	80	3	1 986

2 The Government of His Highness the Maharaja of Mysore are fully alive to the necessity of raising the pay of these teachers to a minimum of Rs 10 but financial considerations preclude full effect being given to the scheme They are pleased to direct that as a first instalment the pay of these 1 986 teachers be raised by one rupee each with effect from the first October 1907 This arrangement will raise the minimum pay of teachers from Rs 7 to Rs 8 and the question of raising the minimum still higher will be considered when funds become available

3 The additional cost involved during the nine months of the current year by the increase of pay above sanctioned is 1 986 × 8 or Rs 15888 of which a sum of Rs 5 064 is on account of teachers of State Fund Schools and Rs 10 824 for Village School Fund teachers As the Village School Fund however is not at present in a position to bear the additional cost *viz* Rs 10 824 the same will be paid as a grant in aid from the General Revenues this year A provision of Rs 22 000 has already been made in the Educational State Fund Budget for the current year to meet the cost of the increase of pay to State Fund School teachers and for the grant to the Village School Fund towards the cost of increasing the pay of the Village School Fund teachers

C S BALASUNDARAM IYER
Offg Secy to Govt, Gen & Rev Depts

To—The Inspector General of Education in Mysore
The Comptroller Mysore Government

Exd —C R

1907-08

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

LOCAL FUND AND SANITARY
(EDUCATION)

PROCEEDINGS

Dated 23rd September 1907

Directs that the [illegible] of Two Hobli Schoolmasters [illegible] or upwards than Rs. 10 [illegible] Rs. 11 [illegible] each with effect from the 1st [illegible] 1907.

[illegible]